

99006028261000

# Notification of Employing a Pregnant or Nursing Woman Receipt

Heruntergeladen am 26.07.2025

<https://fimportal.de/xzufi-services/S1000020010000011569/S100002>

Modul	Sachverhalt
Leistungsschlüssel	99006028261000
Leistungsbezeichnung I	Notification of Employing a Pregnant or Nursing Woman Receipt
Leistungsbezeichnung II	Disclosing employment to a pregnant or breastfeeding woman
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Hamburg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	<div lang="en-x-mtfrom-de">Maternity leave and occupational safety</div> , <div lang="en-x-mtfrom-de">Maternity leave notification</div> , <div lang="en-x-mtfrom-de">maternity leave notice</div> , <div lang="en-x-mtfrom-de">Maternity Notice</div> , <div lang="en-x-mtfrom-de">Pregnant</div>

Modul	Sachverhalt
	employees</div>, <div lang="en-x-mtfrom-de">Breastfeeding employees</div>, <div lang="en-x-mtfrom-de">breastfeeding woman</div>
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	12.04.2022
Fachlich freigegeben durch	
Handlungsgrundlage	federal law: § 1 Maternity Protection Act (MuSchG) § 27 paragraph 1 Maternity Protection Act (MuSchG)
Teaser	If one of your employees has informed you that she is pregnant or breastfeeding, you must inform the responsible supervisory authority.
Volltext	Women who are pregnant, have recently given birth or are breastfeeding require special protection under the Maternity Protection Act. In principle, your employee is free to decide whether and when to inform you about her pregnancy or breastfeeding. You only have to notify the responsible authority once your employee has informed you of her pregnancy or breastfeeding.
Erforderliche Unterlagen	Your message should include the following information: Name and address of the employer, company or training institution Name and date of birth of the pregnant or breastfeeding woman who works for you the nature of the current activity
Voraussetzungen	An employee has informed you that she is pregnant or breastfeeding.
Kosten	Gebühr: Es fallen keine Kosten an

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Verfahrensablauf	<p>Inform the relevant authority that you employ a pregnant or breastfeeding woman. Use the online service to send the notification electronically to the responsible authority. You can also provide information about the type and duration of employment of your pregnant employee. This way you can avoid any queries from the responsible authority. The responsible authority will examine your notification. If necessary, the responsible authority will request further information or documents from you. The responsible authority will record your notification.</p>
Bearbeitungsdauer	No.
Frist	Immediately inform the relevant authority if you employ a pregnant or breastfeeding woman
weiterführende Informationen	
Hinweise	<p>Different responsibilities may arise in the following cases: Self-employed Members of the executive bodies and managing directors of legal persons or companies (unless they are predominantly employed) Housewives Female civil servants, judges and soldiers Regardless of the type of employment relationship, the Maternity Protection Act also applies to: Women who work part-time Women in marginal employment (mini-jobs) Women with fixed-term employment contracts or on probation Women in vocational training and interns Women with disabilities who work in a workshop for disabled people Women who work as volunteers within the meaning of the Youth Volunteer Service Act or the Federal Volunteer Service Act Women who work as members of a religious community, deaconesses or members of a similar community in a permanent position or on the basis of a contract of employment for these, even during the period of their extracurricular training there If you want to employ your pregnant or breastfeeding employee after 8 p.m., you must submit a separate application. If you want to employ her on Sundays and public holidays, you must also inform the relevant authority.</p>
Rechtsbehelf	This is a notification by you. No legal remedy is

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	provided.
Kurztext	Notification of employment of a pregnant or breastfeeding woman Receipt Employment of pregnant or breastfeeding persons must be reported to the relevant supervisory authority. Reporting is only possible after the pregnant woman has notified her pregnancy/breastfeeding (pregnant woman does not have to notify her pregnancy/breastfeeding)
Ansprechpunkt	
Zuständige Stelle	Justice and Consumer Protection Authority
Formulare	
Ursprungsportal	Behördenfinder Hamburg, Authority finder Hamburg (Currently this link is only available in german)