

99010020001001

# Residence permit for the purpose of employment Granted for the purpose of employment at qual. Employment as a skilled worker with academia. Training

Heruntergeladen am 14.07.2025

<https://fimportal.de/xzufi-services/S1000020010000007123/S100002>

| Modul                     | Sachverhalt                                                                                                                                                   |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Leistungsschlüssel        | 99010020001001                                                                                                                                                |
| Leistungsbezeichnung I    | Residence permit for the purpose of employment<br>Granted for the purpose of employment at qual.<br>Employment as a skilled worker with academia.<br>Training |
| Leistungsbezeichnung II   | Residence card for highly qualified people                                                                                                                    |
| Typisierung               | 2/3 - Bund: Regelung (2 oder 3), Land/Kommune:<br>Vollzug                                                                                                     |
| Quellredaktion            | Hamburg                                                                                                                                                       |
| Freigabestatus Katalog    | unbestimmter Freigabestatus                                                                                                                                   |
| Freigabestatus Bibliothek | unbestimmter Freigabestatus                                                                                                                                   |
| Begriffe im Kontext       | <div lang="en-x-mtfrom-de">eAT</div>, <div                                                                                                                    |

| Modul                         | Sachverhalt                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | <div>lang="en-x-mtfrom-de"&gt;Blue card&lt;/div&gt;, &lt;div lang="en-x-mtfrom-de"&gt;Blue card&lt;/div&gt;, &lt;div lang="en-x-mtfrom-de"&gt;Residence card for highly qualified people, EU Blue Card&lt;/div&gt;, &lt;div lang="en-x-mtfrom-de"&gt;Residence card for highly qualified people, Blue Card&lt;/div&gt;</div>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Leistungstyp                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Leistungsgruppierung          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Verrichtungskennung           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| SDG-Informationsbereich       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Lagen Portalverbund           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Einheitlicher Ansprechpartner | Nein                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Fachlich freigegeben am       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Fachlich freigegeben durch    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Handlungsgrundlage            | §§ 18g, 18h, 18i Residence Act                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Teaser                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Volltext                      | <p>Issuing an EU Blue Card to highly qualified foreigners to pursue employment that is appropriate to their qualifications. The EU Blue Card is issued for four years if the employment contract is permanent or has been concluded for a period of at least four years. For shorter employment contracts, the EU Blue Card is issued for the duration of the employment relationship plus three months. During the first twelve months after starting employment with the EU Blue Card, the competent immigration authority must be informed of any change of employer and any change that affects the fulfilment of the requirements for issuing an EU Blue Card. Nationals of a non-EU country can apply for the EU Blue Card (residence permit for highly qualified employment) for the purpose of pursuing highly qualified employment in Germany.</p> |
| Erforderliche Unterlagen      | <p>Valid passport 1 recent biometric passport photo 35mm x 45mm, light background University certificate -</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

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if necessary together with ZAB assessment  
 Employment contract or specific job offer Health insurance Job description form - Only if approval of the Federal Employment Agency is required Professional license - only if required Proof of university degree (certificate) For IT specialists without a recognized degree: Proof of three years of professional experience from the last seven years

## Voraussetzungen

A national of a non-EU country can apply for an EU Blue Card if he or she: holds a German, a recognized foreign or a foreign university degree equivalent to a German university degree and can show an employment contract with a gross annual salary of at least EUR 43,800 (EUR 3,650 per month), in so-called shortage occupations (scientists, mathematicians, engineers, doctors and IT specialists) of EUR 39,682.80 (EUR 3,306.90 per month), which was concluded for at least six months. From November 18, 2023, young professionals can also apply for an EU Blue Card if they have a gross annual salary of EUR 39,682.80 (EUR 3,306.90 per month). A young professional is someone who obtained their (last) university degree no more than three years before applying for the EU Blue Card. In addition, IT specialists without a recognized qualification may also apply for an EU Blue Card if they can demonstrate a salary of EUR 39,682.80 (EUR 3,306.90 per month), are employed as managers in the provision of information and communication technology services, as software developers or system administrators, and can demonstrate at least three years of professional experience within the last seven years in the above-mentioned professional groups. If the minimum annual income of currently EUR 43,800 is exceeded, neither a priority check (checking whether German or privileged foreign workers are available for this employment) nor a comparability check of the working conditions will take place. If only the lower minimum income limit of currently EUR 39,682.80 per year is reached in occupations where there is a shortage, for new entrants to the job market or for IT specialists without a recognized qualification, (only) a comparability check of the working conditions is required. For IT specialists without a recognized qualification, an additional check is carried out to

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determine whether the required three years of professional experience and the skills, knowledge and abilities acquired through this are available for the desired employment and are at the level of a university degree. For all professions, whether regular or shortage occupations, entry-level jobs or IT specialists without a recognized qualification, the employment must be appropriate to the qualification and the employment contract must be valid for at least six months. In the online database of the Central Office for Foreign Education (ZAB), you can query whether your foreign university degree is recognized in Germany, see [www.anabin.kmk.org](http://www.anabin.kmk.org) . If the database does not contain any meaningful information, applicants are obliged to apply to the ZAB (Central Office for Foreign Education) for an individual, fee-based assessment of their qualification and to submit this.

**Kosten**

Depending on the period of validity. Up to one year 100 EUR, over one year 110 EUR. Extension up to 3 months 96 EUR. Extension of more than 3 months EUR 93.

**Verfahrensablauf**
**Bearbeitungsdauer**
**Frist**
**weiterführende  
Informationen**

<https://www.arbeitsagentur.de/hamburg>  
<https://www.arbeitsagentur.de/hamburg>  
<https://welcome.hamburg.de/auslaenderbehoerden-kundenzentren/8324690/auslaenderbehoerden-in-hamburg/>  
<https://www.hamburg.de/behoerdenfinder/hamburg/info/?query=auslaenderangelegenheiten>  
<https://www.hamburg.de/innenbehoerde/visumverfahren/>  
<https://www.hamburg.de/innenbehoerde/visumverfahren/>  
[https://www.gesetze-im-internet.de/aufenthg\\_2004/index.html](https://www.gesetze-im-internet.de/aufenthg_2004/index.html)  
[https://www.gesetze-im-internet.de/aufenthg\\_2004/index.html](https://www.gesetze-im-internet.de/aufenthg_2004/index.html)  
[https://serviceportal.hamburg.de/HamburgGateway/Service/Entry/AFM\\_Aufgen](https://serviceportal.hamburg.de/HamburgGateway/Service/Entry/AFM_Aufgen)

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|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   | <a href="https://serviceportal.hamburg.de/HamburgGateway/Service/Entry/AFM_Aufgaben">https://serviceportal.hamburg.de/HamburgGateway/Service/Entry/AFM_Aufgaben</a>                                                                                                                                                                                                                                                                                                                                            |
| Hinweise          | The EU Blue Card can only be issued for employment in occupations where there is a shortage of skilled workers (scientists, mathematicians, architects, spatial, urban and transport planners, designers, engineers, engineering scientists, general practitioners, medical specialists and academic specialists in information and communication technology), for those starting their careers and for IT specialists without a recognised qualification following approval by the Federal Employment Agency. |
| Rechtsbehelf      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Kurztext          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Ansprechpunkt     | If you want to find out exactly who is responsible for your request, please follow the link to<br><br>Authority finder Hamburg                                                                                                                                                                                                                                                                                                                                                                                 |
| Zuständige Stelle | Hamburg services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Formulare         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Ursprungsportal   | Behördenfinder Hamburg, Authority finder Hamburg (Currently this link is only available in german)                                                                                                                                                                                                                                                                                                                                                                                                             |