

99400304017000

Heruntergeladen am 21.06.2025

<https://fimportal.de/xzufi-services/80741/L100042>

Modul	Sachverhalt
Leistungsschlüssel	99400304017000
Leistungsbezeichnung I	
Leistungsbezeichnung II	Inclusion projects; application for funding by inclusion companies
Typisierung	4 - Land: Regelung
Quellredaktion	Bayern
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	
Fachlich freigegeben am	04.04.2025

Modul	Sachverhalt
Fachlich freigegeben durch	Bayerisches Staatsministerium für Familie, Arbeit und Soziales (Bavarian Bavarian State Ministry for Family, Labour and Social Affairs)
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/sgeb_9_2018/_215.html">https://www.gesetze-im-internet.de/sgeb_9_2018/_215.html</a> <a href="https://www.gesetze-im-internet.de/sgeb_9_2018/_215.html">https://www.gesetze-im-internet.de/sgeb_9_2018/_215.html</a> <a href="https://www.gesetze-bayern.de/Content/Document/BayVV_8110_0_A_14215">https://www.gesetze-bayern.de/Content/Document/BayVV_8110_0_A_14215</a> <a href="https://www.gesetze-bayern.de/Content/Document/BayVV_8110_0_A_14215">https://www.gesetze-bayern.de/Content/Document/BayVV_8110_0_A_14215</a>
Teaser	The Free State of Bavaria promotes the creation of permanent jobs subject to social insurance contributions for people with severe disabilities or equivalent status as well as the cooperation and joint employment of people with and without disabilities.
Volltext	<p>Inclusive companies offer severely disabled people and people with equivalent status whose participation in other employment on the general labor market encounters particular difficulties due to the nature and severity of their disability or other circumstances, diverse and adequate employment opportunities.</p> <p>The aim is to create permanent jobs subject to social insurance contributions for people with severe disabilities or equivalent status as well as the cooperation and joint employment of people with and without disabilities. In Bavaria, inclusive companies are predominantly small or medium-sized companies from various sectors of the economy.</p> <p>Inclusion companies differ from workshops for people with disabilities in that training and employment contracts are concluded with the persons concerned, with all the resulting rights and obligations under labor law, collective bargaining law and social law, and thus an employment relationship exists on the general labor market.</p> <p>The Inclusion Office at the Bavarian Centre for Family and Social Affairs (ZBFS) can support the establishment, expansion, modernization and</p>

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equipping of an inclusive business, including business consulting and special expenses, with funds from the equalization levy in accordance with SGB IX. Funding in Bavaria is provided in accordance with the "Guidelines for the funding of integration projects".

In addition, the needs of individual employees with severe disabilities can also be taken into account as part of individual case-related support in working life. Integration grants from the employment agencies in accordance with the Third Book of the German Social Code are also possible.

**Erforderliche Unterlagen**

- In the case of foundation, expansion, modernization (investment costs), various proofs are required. These are for example: Offers, cost estimates Invoices (only possible in the case of an early start of the measure) Notification(s) of benefits from other cost units Business plan, expansion concept, modernization concept Investment and procurement plan Financing plan, proof of financing Business management report Articles of association/ partnership agreement Extract from the commercial register Site plan For construction measures additionally Building and/or room program, etc. Disability certificate or equal opportunity notice

**Voraussetzungen**

The inclusive company for which the benefit is applied for must

- be a legally and economically independent company, company-internal operation or department on the general labor market, and
- employ at least 30 percent severely disabled people whose participation in other employment on the general labor market is likely to encounter particular difficulties due to the nature or severity of the disability or other circumstances, despite exhausting all support options and the use of specialist integration services.

As a rule, the proportion of severely disabled people should not exceed 50 percent.

**Kosten**

none

**Verfahrensablauf**

The application must be submitted in writing or

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	<p>electronically to the locally responsible Inclusion Office.</p> <p>In order to check responsibility, the ZBFS may also contact rehabilitation providers, such as the Employment Agency or the German Pension Insurance, in the case of benefits for special expenses.</p> <p>Other bodies outside the ZBFS, e.g. the specialist integration service, may also be commissioned to prepare a statement or expert opinion.</p>
Bearbeitungsdauer	For your planning, we would like to point out that our administrative procedure for setting up an inclusive company may take some time. Please allow for this when submitting your application.
Frist	In the case of a benefit for the construction, expansion, modernization and equipment of an inclusive business, i.e. an investment grant, the application must be submitted to the Inclusion Office before the corresponding measure.
weiterführende Informationen	<a href="https://www.zbfs.bayern.de/behinderung-beruf/themen/inklusionsbetriebe/index.php">https://www.zbfs.bayern.de/behinderung-beruf/themen/inklusionsbetriebe/index.php</a> <a href="https://www.zbfs.bayern.de/behinderung-beruf/themen/inklusionsbetriebe/index.php">https://www.zbfs.bayern.de/behinderung-beruf/themen/inklusionsbetriebe/index.php</a> <a href="https://www.stmas.bayern.de/arbeitswelt/inklusionsbetriebe/index.php">https://www.stmas.bayern.de/arbeitswelt/inklusionsbetriebe/index.php</a> <a href="https://www.stmas.bayern.de/arbeitswelt/inklusionsbetriebe/index.php">https://www.stmas.bayern.de/arbeitswelt/inklusionsbetriebe/index.php</a> <a href="https://www.zbfs.bayern.de/imperia/md/content/blvf/integrationsamt/broschueren/integrationsprojekte_leitfaden.pdf">https://www.zbfs.bayern.de/imperia/md/content/blvf/integrationsamt/broschueren/integrationsprojekte_leitfaden.pdf</a> <a href="https://www.zbfs.bayern.de/imperia/md/content/blvf/integrationsamt/broschueren/integrationsprojekte_leitfaden.pdf">https://www.zbfs.bayern.de/imperia/md/content/blvf/integrationsamt/broschueren/integrationsprojekte_leitfaden.pdf</a>
Hinweise	
Rechtsbehelf	Optional appeal procedure
Kurztext	
Ansprechpunkt	
Zuständige Stelle	

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Formulare	
Ursprungsportal	BayernPortal, BayernPortal