

99015033017000

Heruntergeladen am 23.06.2025

<https://fimportal.de/xzufi-services/456/L100042>

Modul	Sachverhalt
Leistungsschlüssel	99015033017000
Leistungsbezeichnung I	
Leistungsbezeichnung II	Severely disabled people; application for benefits by employers
Typisierung	2 - Bundesauftragsverwaltung: Regelung
Quellredaktion	Bayern
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	
Fachlich freigegeben am	14.01.2025

Modul	Sachverhalt
Fachlich freigegeben durch	Bayerisches Staatsministerium für Familie, Arbeit und Soziales (Bavarian Bavarian State Ministry for Family, Labour and Social Affairs)
Handlungsgrundlage	http://www.gesetze-im-internet.de/schwabav_1988/index.html http://www.gesetze-im-internet.de/schwabav_1988/index.html https://www.gesetze-im-internet.de/sgb_9_2018/ https://www.gesetze-im-internet.de/sgb_9_2018/ https://www.gesetze-im-internet.de/sgb_9_2018/_185.html https://www.gesetze-im-internet.de/sgb_9_2018/_185.html
Teaser	Employers who employ people with disabilities can receive certain benefits and subsidies.
Volltext	Employers can receive benefits that a) to equip a workplace or training place to meet the needs of the disabled and b) to compensate for extraordinary expenses incurred in connection with the employment of severely disabled persons, c) to create new jobs or d) for the creation of new training places and new jobs for older severely disabled people (as part of the Inclusion Initiative) or the continuation of this at state level. a)The Inclusion Office at the Zentrum Bayern Familie und Soziales (ZBFS) can grant employers benefits for the disability-friendly furnishing and maintenance of workplaces (operating facilities, machines, equipment), the creation of part-time jobs, the equipping of workplaces or training places with technical work aids and the implementation of other measures necessary for occupational integration. The benefits can be paid as a loan or grant up to the full amount of the costs incurred. The amount of the benefit depends on the fulfillment of the obligation to employ severely

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disabled people, the employment of particularly affected severely disabled people in the company and the circumstances of the individual case. to b)The Inclusion Office at the Zentrum Bayern Familie und Soziales (ZBFS) can grant subsidies to compensate for extraordinary expenses that arise in connection with the employment of severely disabled people and that the employer cannot reasonably be expected to bear. These include in particular: the extraordinary expenses incurred in the employment of a severely disabled person, e.g. for a special assistant, a replacement employee, personal care, etc., the pro rata remuneration for severely disabled persons whose work performance is significantly below average for disability-related reasons. The benefits are granted as allowances. The amount depends on the nature of the extraordinary burden, the severity of the employee's disability and the reasonableness of the burden for the employer.

c)The Inclusion Office at the Zentrum Bayern Familie und Soziales (ZBFS) can grant subsidies towards the investment costs for the creation of new jobs subject to social insurance contributions, for example for the purchase of necessary office furniture, a forklift truck or a delivery van. The amount of the benefit depends on the fulfillment of the obligation to employ severely disabled people, the employment of particularly affected severely disabled people in the company and the circumstances of the individual case.

d)The Inclusion Office at the Zentrum Bayern Familie und Soziales (ZBFS) can grant benefits of up to EUR 10,000 for the creation of new training places for severely disabled young people. Employers can also receive up to 10,000 euros for the creation of new jobs for people who have already reached the age of 50. The amount of the benefit depends on the severity of the disability and the circumstances of the individual case.

Erforderliche Unterlagen

Voraussetzungen

The employee for whom the benefit is requested must be severely disabled (Section 2 (2) of the German Social

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	Code IX) or equivalent to a severely disabled person (Section 2 (3) of the German Social Code IX). a) The application must be submitted to the Inclusion Office before the equipment is procured. c) The application must be submitted before the start of the training or employment relationship.
Kosten	
Verfahrensablauf	
Bearbeitungsdauer	
Frist	none
weiterführende Informationen	https://www.bih.de/integrationsaemter/zb-magazin/ https://www.bih.de/integrationsaemter/zb-magazin/ https://www.zbfs.bayern.de/behinderung-beruf/arbeitsgeber/ https://www.zbfs.bayern.de/behinderung-beruf/arbeitsgeber/
Hinweise	
Rechtsbehelf	(Optional) appeal procedure
Kurztext	
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	BayernPortal, BayernPortal