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Enter training contract

Heruntergeladen am 28.07.2025

<https://fimportal.de/xzufi-services/109166872/L100041>

Modul	Sachverhalt
Leistungsschlüssel	99019033060000
Leistungsbezeichnung I	Enter training contract
Leistungsbezeichnung II	Enter training contract
Typisierung	3 - Bundesaufsichtsverwaltung: Regelung, 1 - Bund: Regelung und Vollzug
Quellredaktion	Brandenburg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	Training premises, Vocational school location, Training allowance, Vocational training agreement, training employer, Breakdown regarding content and time, Trainer, Occupation requiring formal vocational training, Application to be entered in the register, Part-time training, Training duration, Training agreement, Training arrangement, Leave, Collective wage agreements, Training framework, Training course content, Probationary period, Trainers, Trainee, Weekly working hours
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Berufsbildung (019)

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Verrichtungskennung	Eintragung (060)
SDG-Informationsbereich	Bildungswesen in einem anderen Mitgliedstaat, einschließlich der frühkindlichen Betreuung, Bildung und Erziehung, der Primar- und Sekundarschulbildung, der Hochschulbildung und der Erwachsenenbildung
Lagen Portalverbund	Eintragung in Register (2020100), Aus-, Weiterbildung und Sachkunde (2030300)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	17.01.2024
Fachlich freigegeben durch	Deutscher Industrie- und Handelskammertag
Handlungsgrundlage	https://www.gesetze-im-internet.de/bbig_2005/_34.html https://www.gesetze-im-internet.de/bbig_2005/_34.html https://www.gesetze-im-internet.de/bbig_2005/_8.html
Teaser	As an employer who employs trainees, you must have their vocational training entered in the register of vocational training arrangements.
Volltext	<p>This register is maintained by the competent authorities responsible for the training (e.g. Chamber of Industry and Commerce, Chamber of Skilled Trades & Crafts (, HWKs)) It contains all recognised occupations requiring formal vocational training and records all essential contents of the vocational training arrangement</p> <p>After the contracting parties have concluded the contract, you submit an application for registration to the competent authority for the region. The competent authority checks the legality of the contract and then confirms the registration of the vocational training agreement.</p> <p>For this, there are certain minimum details that must be included in the vocational training agreement.</p>

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- Names and addresses of the contractual parties
- Objective of the training, as well as its breakdown in terms of content and time
- Start and duration of the training
- Length of the probationary period (minimum one month and maximum four months)
- Training location
- Training provision outside the company
- Payment and amount of training allowance
- Duration of regular working hours
- Duration of leave
- Conditions according to which the agreement can be terminated
- Other arrangements
- Signatures of all contractual parties

When registering the training agreement, a shorter training period can be agreed if previous vocational training, such as training completed at a full-time vocational school or completion of a basic vocational training year, has been completed. The exact rules on this depend on your federal state and can be obtained from the competent authority.

If the trainee is not yet of legal age when the contract is concluded, the consent of the trainee's legal guardian must be obtained in order to conclude the contract. Both parents are entitled to represent the trainee jointly; in exceptional cases, one parent or a guardian.

Erforderliche Unterlagen

- A duplicate or copy of the agreement.
- A complete breakdown of course content and timetable in accordance with the training regulations
- In the case of a shortened training period: copies of the relevant documents (e.g. school certificates)
- For trainees not yet of legal age at the start of their training: copy of the medical certificate from the first medical examination

Voraussetzungen

- Entry in the register requires that the vocational training agreement complies with the German Vocational Training Act () and the training regulations.
- Training can only be provided in recognised occupations requiring formal vocational training. The exact name of the occupation requiring formal training

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is entered and, if applicable, also its specialist field.

- The training personnel and the training facility must be suitable in terms of personal and professional qualifications.
- Recognition of prior vocational training: prior vocational training is recognised depending on the respective federal state
- Regarding minors: According to the German Employment of Young Persons Act (, JArbSchG), a young person may only be employed if they have been examined by a doctor within the last 14 months and the trainer has a certificate issued by that doctor.

Kosten

Gebühr: 0€ - 100€
The fee for entry in the register is paid by the training employer, not the trainee.

The fee amount for entry is governed by the fee regulations of the competent authority for the region.

Verfahrensablauf

Following conclusion of the training agreement, you as the training employer are required to have the entry to the register carried out.

- You send the application for entry including all required documents to the competent authority.
- The competent authority verifies all details of the application and subsequently issues a confirmation of entry in the register for both contracting parties.
- After signing the vocational training agreement and registering with the competent authority, you as the company providing the training must immediately issue a copy to the trainee and his/her legal representative.

If there are any changes to the training agreement during the training, you must notify us immediately.

Bearbeitungsdauer

2 Monat(e)
If the documentation is complete, the contracting parties will receive confirmation of entry in the register within four weeks.

Frist

The vocational training agreement must be reported immediately after it is concluded, at the latest before the vocational training starts.

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weiterführende Informationen	
Hinweise	The procedure is carried out in German only.
Rechtsbehelf	<ul style="list-style-type: none"> • Appeal • Detailed information on how you lodge an appeal can be found in the notification regarding your application. • Administrative court action
Kurztext	<ul style="list-style-type: none"> • The training agreement is a contract between the trainee and the company relating to a recognised occupation requiring formal training • Training agreements are subject to review by the competent authorities • Once approved, training arrangements are entered into the register • Any changes must be communicated to the competent authority • The responsible competent authorities maintain the registers
Ansprechpunkt	Training advisors at the IHK, HWK
Zuständige Stelle	
Formulare	<ul style="list-style-type: none"> • Forms: Application for entry • Online procedure: In some cases • Written form requirement as per German Civil Code Art.126: Yes • Appearance in person required: No <p>The competent authority in your region will provide you with all forms as downloads on its website or will support you in using online procedures.</p>
Ursprungsportal	Enter training contract, Ausbildungsvertrag eintragen