

99006053006000

Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m

Heruntergeladen am 26.07.2025

<https://fimportal.de/xzufi-services/6022773-99006053006000/L100022>

Modul	Sachverhalt
Leistungsschlüssel	99006053006000
Leistungsbezeichnung I	Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m
Leistungsbezeichnung II	Apply for authorisation to employ a pregnant or breastfeeding woman between 8 p.m. and 10 p.m
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Baden-Württemberg
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	
Leistungsgruppierung	
Verrichtungskennung	

Modul	Sachverhalt
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	
Fachlich freigegeben am	
Fachlich freigegeben durch	
Handlungsgrundlage	<p>Mutterschutzgesetz (MuschG):</p> <ul style="list-style-type: none"> • § 5 Verbot der Nachtarbeit • § 28 Behördliches Genehmigungsverfahren für eine Beschäftigung zwischen 20 Uhr und 22 Uhr
Teaser	Pregnant or breastfeeding women may not be employed by their employer between 8 pm and 6 am.
Volltext	<p>Pregnant or breastfeeding women may not be employed by their employer between 8 pm and 6 am.</p> <p>If you as an employer wish to employ a pregnant or breastfeeding woman between 8 pm and 10 pm, you must submit an application for authorisation to the health and safety authority responsible for you.</p> <p>As long as the supervisory authority does not reject the application or does not temporarily prohibit employment between 8 pm and 10 pm, the employer may employ the woman subject to the conditions below.</p> <p>If the supervisory authority does not reject the application within six weeks of receiving the complete application, the authorisation is deemed to have been granted. The decision is a discretionary decision by the authority. This means that a favourable decision does not always have to be made if all the reasons are met.</p> <p>Your application for authorisation to work between 8 p.m. and 10 p.m. does not replace the notification regarding the employment of a pregnant or breastfeeding woman.</p>

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Erforderliche Unterlagen	<ul style="list-style-type: none"> • a medical certificate confirming that there is no reason why the woman should not work until 10 p.m • declaration of consent from the pregnant or breastfeeding woman • Documentation assessing the working conditions <p>Result of a risk assessment if necessary, need for and determination of necessary protective measures if necessary, offer of a discussion with the woman about further adjustments to the working conditions</p> <ul style="list-style-type: none"> • Statement on working alone
Voraussetzungen	<ul style="list-style-type: none"> • As the applicant, you must be an employer. • The pregnant or breastfeeding woman has expressly agreed to this. The woman can revoke her declaration of consent at any time • Submission of a medical certificate stating that there are no reasons against working until 10 pm. • Declaration by the employer that there is no irresponsible risk from working alone.
Kosten	depending on the individual case and the actual expense: 60 -500 EUR
Verfahrensablauf	As long as the supervisory authority does not reject or provisionally prohibit the application, the employer may continue to employ the pregnant/breastfeeding woman from 8 p.m. to 10 p.m., provided he has submitted the application with the documents to the authority.
Bearbeitungsdauer	The processing time is up to 6 weeks.
Frist	You must submit an application for authorisation before you employ the pregnant or breastfeeding woman between 8pm and 10pm.
weiterführende Informationen	
Hinweise	none
Rechtsbehelf	Information on how to lodge an objection can be found at in the notification of your application.
Kurztext	

Modul	Sachverhalt
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	