

99041018038000, 99041018038000

# Take parental leave after the first three years of life

Heruntergeladen am 08.06.2025

<https://fimportal.de/xzufi-services/266926947/L100012>

Modul	Sachverhalt
Leistungsschlüssel	99041018038000, 99041018038000
Leistungsbezeichnung I	Take parental leave after the first three years of life
Leistungsbezeichnung II	Take parental leave after the first three years of life
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Schleswig-Holstein
Freigabestatus Katalog	fachlich freigegeben (gold)
Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Familienförderung (041)
Verrichtungskennung	Übertragung (038)
SDG-Informationsbereich	
Lagen Portalverbund	Kinderbetreuung (1020200)
Einheitlicher	

Modul	Sachverhalt
Ansprechpartner	Nein
Fachlich freigegeben am	27.10.2023
Fachlich freigegeben durch	Federal Ministry for Family Affairs, Senior Citizens, Women and Youth (BMFSFJ)
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/beeg/_16.html">https://www.gesetze-im-internet.de/beeg/_16.html</a>
Teaser	If you have not taken all of your parental leave during the first 3 years of your child's life, you can take the remaining time, up to a maximum of 24 months, between your child's 3rd and 8th birthday. You must register this in good time.
Volltext	<p>If you are entitled to parental leave, you can take up to 3 years of parental leave per child. You can take your parental leave in one piece or split it up.</p> <p>You can also take a maximum of 24 months in the period from your child's 3rd birthday up to and including the day before his or her 8th birthday.</p> <p>During this period, the same provisions apply in principle as for the parental leave you take before your child's 3rd birthday. There are the following special features:</p> <ul style="list-style-type: none"> <li>• You must notify your employer of the parental leave 13 weeks before it is scheduled to begin.</li> <li>• Protection against dismissal begins 14 weeks before the start of parental leave.</li> <li>• You can only receive qualifying periods in the unemployment insurance and claims in the pension insurance from the 3rd birthday if you work part-time during the parental leave subject to social insurance.</li> </ul> <p>If you take the 2nd period of parental leave after your child's 3rd birthday, you do not need your employer's approval after registration.</p> <p>If you want to divide the parental leave into 3 or more periods and the 3rd period is to start only after your</p>

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child's 3rd birthday, you need your employer's approval. Your employer may refuse the 3rd period for urgent operational reasons.

**Erforderliche Unterlagen**
**Voraussetzungen**

- If you wish to take parental leave between the 3rd and 8th year of your child's life, you must not have used up the total parental leave to which you are entitled by then.
- Your employer will not refuse to register the third period of parental leave from the child's 3rd birthday.

**Kosten**

Abgabe: Es fallen keine Kosten an  
 There are no costs involved.

**Verfahrensablauf**

You can register parental leave after your child's 3rd birthday in writing with your employer:

- You inform your employer in an informal letter with signature when you would like to take parental leave.
- It is not possible to register by telephone or e-mail.
- You can have your employer confirm the following:
  - That you have registered for parental leave,
  - the period of parental leave, and
  - the date on which you registered for parental leave.

If it is the 3rd period of your parental leave, your employer may refuse the registration for operational reasons.

**Bearbeitungsdauer**
**Frist**

You must register parental leave in the period from your child's 3rd birthday to the day before his or her 8th birthday no later than 13 weeks before the start of this parental leave. In urgent, exceptional cases, shorter deadlines may apply. This may be the case, for example, if adoption care could not be planned in time. In such cases, you should notify your employer of the parental leave as early as possible. The deadline depends on the circumstances of the individual case. The employer does not have to insist on the application deadline and may accept a shorter

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	<p>deadline. Your employer may refuse to register the 3rd period of parental leave from your child's 3rd birthday for urgent operational reasons. This must happen within 8 weeks after your application for parental leave has been received.</p>
weiterführende Informationen	<p> <a href="https://familienportal.de/familienportal/familienleistungen/elternzeit">https://familienportal.de/familienportal/familienleistungen/elternzeit</a>  <a href="https://www.bmfsfj.de/bmfsfj/service/kontakt">https://www.bmfsfj.de/bmfsfj/service/kontakt</a>  <a href="https://www.bmfsfj.de/bmfsfj/themen/familie/familienleistungen/elternzeit/elternzeit-73832">https://www.bmfsfj.de/bmfsfj/themen/familie/familienleistungen/elternzeit/elternzeit-73832</a>  <a href="https://www.bmfsfj.de/bmfsfj/service/publikationen/elterngeld-und-elternzeit--185102">https://www.bmfsfj.de/bmfsfj/service/publikationen/elterngeld-und-elternzeit--185102</a>  <a href="https://www.bmfsfj.de/bmfsfj/service/publikationen/elterngeld-elterngeldplus-und-elternzeit-fuer-geburten-bis-31-08-2021-73770">https://www.bmfsfj.de/bmfsfj/service/publikationen/elterngeld-elterngeldplus-und-elternzeit-fuer-geburten-bis-31-08-2021-73770</a> </p>
Hinweise	There are no clues or specifics.
Rechtsbehelf	No appeal provided.
Kurztext	<ul style="list-style-type: none"> <li>• Parental leave transfer           <ul style="list-style-type: none"> <li>• Persons entitled to parental leave may take up to 3 years of parental leave per child</li> <li>• Parental leave can be divided into several periods</li> <li>• for births since 01.07.2015 applies: a maximum of 24 months of parental leave not taken in the first 3 years of the child's life can be claimed between the child's 3rd birthday and the completion of the child's 8th year of life</li> <li>• Parental leave after the child's 3rd birthday must be registered with the employer 13 weeks before the planned start date.</li> <li>• Registration must be made in writing with signature</li> <li>• Registration by telephone or e-mail is not possible</li> <li>• 2\ period of parental leave cannot be refused</li> <li>• for urgent operational reasons, 3rd period of parental leave can be refused from the child's 3rd birthday onwards</li> <li>• Refusal must be made within 8 weeks</li> <li>• Parental leave from the 3rd birthday only contributes to the qualifying period for unemployment insurance if work is subject to social insurance contributions</li> <li>• responsible: Supervisory authorities in the district governments</li> </ul> </li> </ul>

Modul	Sachverhalt
Ansprechpunkt	
Zuständige Stelle	
Formulare	
Ursprungsportal	Elternzeit nach den ersten drei Lebensjahren nehmen, Take parental leave after the first three years of life