

99007047017001

# Apply for an integration subsidy for employees

Heruntergeladen am 05.07.2025

<https://fimportal.de/xzufi-services/6000229-99007047017001/L100009>

| Modul                         | Sachverhalt                                    |
|-------------------------------|--|
| Leistungsschlüssel            | 99007047017001                                 |
| Leistungsbezeichnung I        | Apply for an integration subsidy for employees |
| Leistungsbezeichnung II       | Apply for an integration subsidy for employees |
| Typisierung                   | 1 - Bund: Regelung und Vollzug                 |
| Quellredaktion                | Sachsen  |
| Freigabestatus Katalog        | unbestimmter Freigabestatus                    |
| Freigabestatus Bibliothek     | unbestimmter Freigabestatus                    |
| Begriffe im Kontext           |  |
| Leistungstyp                  |  |
| Leistungsgruppierung          |  |
| Verrichtungskennung           |  |
| SDG-Informationsbereich       |  |
| Lagen Portalverbund           |  |
| Einheitlicher Ansprechpartner |  |

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|----------------------------|--|
| Fachlich freigegeben am    |  |
| Fachlich freigegeben durch |  |
| Handlungsgrundlage         | <ul style="list-style-type: none"> <li>• §§ 88 bis 92 Drittes Buch Sozialgesetzbuch (SGB III) – Eingliederungszuschuss</li> <li>• § 16 SGB III – Arbeitslose</li> <li>• § 17 SGB III – Drohende Arbeitslosigkeit</li> <li>• § 16 Zweites Buch Sozialgesetzbuch (SGB II) – Leistungen zur Eingliederung</li> </ul>  |
| Teaser                     | Application for the granting of wage subsidies when hiring employees with placement barriers in accordance with §§ 88 ff. of the German Social Code, Third Book (SGB III)  |
| Volltext                   | <p>Application for the granting of wage subsidies when hiring employees with placement barriers in accordance with §§ 88 ff. of the German Social Code, Third Book (SGB III)</p> <p>This support goals at integrating employees with placement barriers into the labour market. Employers can receive subsidies towards wage costs for the recruitment of employees with placement barriers to compensate for reduced performance (for example in the case of unusually long familiarisation periods).</p> <p>Conditions</p> <p>Type of subsidy Subsidy towards wages</p> <p>Amount Maximum 50 per cent of the pay to be taken into account and the employer's flat-rate share of the total social security contribution. The remuneration regularly paid by the employer is eligible, provided it does not exceed the collectively agreed remuneration or, if there is no collectively agreed regulation, the remuneration customary for comparable activities and provided it does not exceed the contribution assessment ceiling for labour promotion. The employer's flat-rate share of the total social security contribution is also eligible.</p> <p>Duration Maximum twelve months</p> |

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Notes:

- The amount of the subsidy and the duration of the subsidy depend on the extent of the employee's reduced performance, i.e. the difference between the reduction in work performance and the requirements of the respective job.
- The recruitment of certain groups of people, such as older people over 50 or people with a disability, can be subsidised with higher grants and for longer than one year.
- There is no legal entitlement to the subsidy.

### Erforderliche Unterlagen

- Copy of the employment contract
- Completed questionnaire to check the eligibility requirements for the granting of an integration subsidy

### Voraussetzungen

Authorised applicants

Employers (natural and legal persons):

- Companies in the commercial sector
- Freelancers
- public institutions
- Associations and organisations

Application requirements

- Successful integration of the employee into the labour market cannot be achieved otherwise or cannot be achieved permanently.
- The post-employment period must be fulfilled. It corresponds to the funding period and lasts a maximum of twelve months.

Please note: If the employment relationship is terminated during the subsidised period or before the end of the post-employment period, you as the employer must repay part of the subsidy received. Exceptions are regulated by § 92 Paragraph 2 SGB III.

Funding is generally excluded if

- it can be assumed that the employer caused the

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|                              | <p>employment relationship to be terminated in order to receive an integration subsidy, or</p> <ul style="list-style-type: none"> <li>• the employment is with a previous employer with whom the employee was subject to compulsory insurance for more than three months during the last four years prior to the start of the subsidy.</li> <li>• The exclusion from the subsidy also applies if the employee is hired by another employer (e.g. a temporary employment agency) but is employed by a previous employer.</li> </ul>   |
| Kosten                       | none   |
| Verfahrensablauf             | <ul style="list-style-type: none"> <li>• Firstly, check whether the company requirements are met and whether the person you wish to employ matches the target group.</li> <li>• The application is provided online by the employment agency for completion.</li> <li>• Submit all required documents online or subsequently by post to the responsible office.</li> <li>• You will then receive a notification from the Employment Agency by post.</li> </ul> <p>Note: The procedure at the local authorities making the decisions may differ from the procedure described here.</p> |
| Bearbeitungsdauer            | Usually 10 to 14 working days.   |
| Frist                        | <ul style="list-style-type: none"> <li>• Application: in good time before starting work</li> <li>• Deadline: none</li> </ul>   |
| weiterführende Informationen |  |
| Hinweise                     | <p>Unemployed persons pursuant to Section 16 of the German Social Code III are persons who, as in the case of entitlement to unemployment benefit</p> <ul style="list-style-type: none"> <li>• are temporarily not in employment,</li> <li>• are seeking employment subject to compulsory insurance and are available to the placement efforts of the employment agency and</li> <li>• have registered as unemployed with the Employment Agency.</li> </ul>  |

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Please note: Participants in active labour market policy measures are not considered unemployed.

Employees at risk of unemployment according to § 17 of the Social Security Code III are persons who

- are employed and subject to compulsory insurance,
- must expect to end their employment in the near future and
- are likely to become unemployed after the end of their employment.

Criteria such as age, duration of unemployment, lack of training or work experience, health problems and disabilities are taken into account to determine whether there are obstacles to placement, provided they have a negative impact on employability.

## Rechtsbehelf

## Kurztext

## Ansprechpunkt

## Zuständige Stelle

## Formulare

## Ursprungsportal