

99150017001000, 99150017001000

# Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland

Heruntergeladen am 08.06.2025

<https://fimportal.de/xzufi-services/388946550/L100008>

Modul	Sachverhalt
Leistungsschlüssel	99150017001000, 99150017001000
Leistungsbezeichnung I	Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland
Leistungsbezeichnung II	Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland
Typisierung	2/3 - Bund: Regelung (2 oder 3), Land/Kommune: Vollzug
Quellredaktion	Sachsen-Anhalt
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Anerkennung Ausländischer Berufsqualifikationen (150)
Verrichtungskennung	Erteilung (001)

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SDG-Informationsbereich	Anerkennung beruflicher Qualifikationen, einschließlich beruflicher Bildung
Lagen Portalverbund	Anerkennung ausländischer Berufsqualifikationen (1040400), Berufsausbildung (1030200)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	28.06.2022
Fachlich freigegen durch	Federal Institute for Vocational Education and Training Federal Ministry of Health Federal Ministry for Family Affairs, Senior Citizens, Women and Youth
Handlungsgrundlage	<a href="https://www.gesetze-im-internet.de/pflbg/_1.html">https://www.gesetze-im-internet.de/pflbg/_1.html</a> <a href="https://www.gesetze-im-internet.de/pflaprv/_43.html">https://www.gesetze-im-internet.de/pflaprv/_43.html</a> <a href="https://www.gesetze-im-internet.de/pflbg/_1.html">https://www.gesetze-im-internet.de/pflbg/_1.html</a> <a href="https://www.gesetze-im-internet.de/pflaprv/_43.html">https://www.gesetze-im-internet.de/pflaprv/_43.html</a>
Teaser	Would you like to work as a nurse in Germany? Then you need a state permit. To obtain a state permit, you must submit an application and have your foreign professional qualification recognized.
Volltext	<p>The nursing profession is regulated in Germany. This means that in order to work as a nurse in Germany, you need a state license. With the permit, you can use the professional title "Pflegefachfrau" or "Pflegefachmann" and work in the profession.</p> <p>If you have a professional qualification from the European Union (EU), the European Economic Area (EEA) or Switzerland, you can also obtain a state permit from the competent authority in Germany. In order to obtain the permit, you must have your foreign professional qualification recognized. In the recognition procedure, the competent authority compares your professional qualification from abroad with the German professional qualification and checks the equivalence. The equivalence of the professional qualification is an important prerequisite for the granting of a state permit.</p> <p>A professional qualification from the EU, the EEA or Switzerland is usually automatically recognized when</p>

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you apply for recognition. This means that no equivalence check is carried out. It is assumed that the training is equivalent. However, there may be exceptions to this rule. This depends on the country in which you completed your training and when. If you started your vocational training after the EU/EEA accession of your country of training, your professional qualification will generally be recognized automatically.

If your professional qualification does not originate from the EU, EEA or Switzerland, other regulations apply.

In addition to the equivalence of the professional qualification, you must also meet other requirements for the permit to be issued. Further requirements are, for example, sufficient German language skills and health suitability.

You can also apply for the procedure from abroad.

## Erforderliche Unterlagen

The responsible office will tell you which documents you need to submit. Important documents are generally

- Proof of identity (identity card or passport)
- Marriage certificate (if your name has changed due to marriage)
- Curriculum vitae
- Proof of your professional qualifications (e.g. certificates, professional certificate)
- Proof of training
- Proof of your relevant professional experience in a profession that is comparable to the nursing profession
- Proof of other relevant knowledge for working as a nursing specialist
- Do you still live or work in a third country, i.e. not in the EU, EEA or Switzerland? Then you may need to prove that you have received a commitment from a health and care facility to work as a nursing specialist in Germany.

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You only need to submit the following documents if your professional qualification was completed before a certain date (cut-off date). The competent authority will inform you:

- Certificate of conformity

If no certificate of conformity is available: Proof of the content and duration of your training (for example, list of subjects and grades, study book, diploma supplement, transcript of records)

- Certificate: You must have worked legally and continuously in the profession for at least 3 years during the last 5 years before the certificate is issued.

You usually submit these documents later. The responsible office will inform you when you should submit the documents:

- Proof of your personal suitability: criminal record extract or certificate of good conduct from your country of origin. The certificate must not be older than 3 months at the time of application.
- Proof of your health suitability: Medical certificate. The certificate must not be older than 3 months at the time of application.
- Proof of your German language skills: Language certificate

The responsible office will let you know which documents you need to submit as a simple copy, a certified copy or the original.

## Voraussetzungen

- You have a comparable professional qualification as a nurse from the EU, the EEA or Switzerland.
- You want to work as a nurse in Germany.
- Personal suitability: You are reliable for working as a nurse and have no criminal record.
- Health suitability: You are mentally and physically fit to work as a nurse.

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- You have German language skills at the required level. This is normally language level B2 according to the Common European Framework of Reference for Languages (CEFR).

## Kosten

The responsible office will inform you of the costs. The costs generally depend on the time and effort required for processing.

Additional costs may also be incurred (e.g. for translations, certifications or compensatory measures such as an adaptation period or an aptitude test). These costs vary from person to person.

## Verfahrensablauf

### **\*\*Application\*\***

You submit an application to the competent authority for permission to use the professional title "Pflegefachfrau" or "Pflegefachmann".

You can submit the application with the documents to the competent authority or send it by post. Do not send any originals. Sometimes you can also send the application electronically. The responsible office will inform you.

### **\*\*Examination of the application by the authority\*\***

The competent authority will check whether you meet all the requirements for being granted permission to use the professional title "Pflegefachfrau" or "Pflegefachmann". One requirement is that your professional qualification is recognized.

### **\*\*Automatic recognition\*\***

As a rule, the automatic recognition procedure applies if you began your professional training after your country of training joined the EU/EEA. There are other cases in which your professional qualification can be recognized automatically. The competent authority will inform you.

In the case of automatic recognition, the equivalence

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of your professional qualification is not checked individually. This means that if you meet all the other requirements, you will receive permission to use the professional title "Pflegefachfrau" or "Pflegefachmann". The other requirements include your health suitability, reliability and German language skills.

**\*\*Certificate of conformity for professional qualifications acquired before the country of training joined the EU/EEA\*\***

Vocational qualifications can also be automatically recognized if they were started before the EU/EEA accession of your country of training (or do not correspond to the legal designations). To do this, you must submit a certificate from the competent authority in your country of training stating that your professional qualification meets the minimum EU standards ("certificate of conformity"). If your professional qualification does not meet the minimum standards, you must provide proof of your professional experience. You must have worked as a nurse responsible for general care in your country of origin for 3 consecutive years in the 5 years prior to submitting your application. This must be confirmed by the authorities in your country of origin.

**\*\*Examination of equivalence\*\***

If your professional qualification is not automatically recognized, the competent authority will check the equivalence of your professional qualification. The competent authority will compare your professional qualification with the German professional qualification as a nursing specialist. The professional qualification is equivalent if there are no significant differences between your professional qualification and the German professional qualification.

**\*\*Possible results of the equivalence test\*\***

If your professional qualification is equivalent, your foreign professional qualification will be recognized. The competent authority can confirm the result to you in writing. You must still meet the other requirements.

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You will then be granted permission to use the professional title "Pflegefachfrau" or "Pflegefachmann".

Are there any significant differences between your professional qualification and the German professional qualification? You may be able to compensate for the differences through your professional experience, other knowledge, skills or competencies (lifelong learning). Knowledge, skills and competences must be certified by an authority in the country in which you acquired the knowledge, skills or competences.

However, it may be that the significant differences cannot be compensated for by your professional experience, knowledge, skills or competences. In this case, the competent authority will inform you of the significant differences between your professional qualification and the German professional qualification and why you cannot compensate for these significant differences.

The competent authority will also inform you of compensatory measures that you can take to offset the significant differences.

If you decide not to take compensatory measures, your professional qualification will not be recognized and you will not be allowed to work as a nurse in Germany.

**\*\*Compensatory measures\*\***

There are various compensation measures:

- Adaptation course: The adaptation course lasts a maximum of 3 years.
- Aptitude test: In the aptitude test, only those areas in which significant differences have been identified are tested. The aptitude test consists of a practical examination combined with an interview.

As a rule, you can choose between an adaptation period or an aptitude test.

If you successfully complete the compensation

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	measure and meet all other requirements, you will receive permission to use the professional title "Pflegefachfrau" or "Pflegefachmann".
Bearbeitungsdauer	3 Monat(e) The responsible office will inform you if any documents are missing. If the documents are complete, the procedure will take a maximum of 3 months.
Frist	There is no deadline. Sometimes documents are still missing from the procedure. The responsible office will then inform you by when you must submit the documents.
weiterführende Informationen	<a href="https://www.gesetze-im-internet.de/pflbg/BJNR258110017.html">https://www.gesetze-im-internet.de/pflbg/BJNR258110017.html</a> <a href="https://www.anerkennung-in-deutschland.de">https://www.anerkennung-in-deutschland.de</a> <a href="https://www.anerkennung-in-deutschland.de/html/de/finanzielle-foerderung.php">https://www.anerkennung-in-deutschland.de/html/de/finanzielle-foerderung.php</a> <a href="https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/IQ_Publikationen/Allgemeine_Publikationen/IQ_Themendossier_Pflege_DE.pdf">https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/IQ_Publikationen/Allgemeine_Publikationen/IQ_Themendossier_Pflege_DE.pdf</a> <a href="https://europa.eu/youreurope/citizens/work/professional-qualifications/european-professional-card/index_de.htm">https://europa.eu/youreurope/citizens/work/professional-qualifications/european-professional-card/index_de.htm</a> <a href="https://www.justiz-dolmetscher.de/Recherche/">https://www.justiz-dolmetscher.de/Recherche/</a> <a href="https://www.europaeischer-referenzrahmen.de/">https://www.europaeischer-referenzrahmen.de/</a> <a href="https://www.gesetze-im-internet.de/bvfg/_10.html">https://www.gesetze-im-internet.de/bvfg/_10.html</a> <a href="https://www.gesetze-im-internet.de/pflbg/BJNR258110017.html">https://www.gesetze-im-internet.de/pflbg/BJNR258110017.html</a> <a href="https://www.anerkennung-in-deutschland.de">https://www.anerkennung-in-deutschland.de</a> <a href="https://www.anerkennung-in-deutschland.de/html/de/finanzielle-foerderung.php">https://www.anerkennung-in-deutschland.de/html/de/finanzielle-foerderung.php</a> <a href="https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/IQ_Publikationen/Allgemeine_Publikationen/IQ_Themendossier_Pflege_DE.pdf">https://www.netzwerk-iq.de/fileadmin/Redaktion/Downloads/IQ_Publikationen/Allgemeine_Publikationen/IQ_Themendossier_Pflege_DE.pdf</a> <a href="https://europa.eu/youreurope/citizens/work/professional-qualifications/european-professional-card/index_de.htm">https://europa.eu/youreurope/citizens/work/professional-qualifications/european-professional-card/index_de.htm</a> <a href="https://www.justiz-dolmetscher.de/Recherche/">https://www.justiz-dolmetscher.de/Recherche/</a> <a href="https://www.europaeischer-referenzrahmen.de/">https://www.europaeischer-referenzrahmen.de/</a> <a href="https://www.gesetze-im-internet.de/bvfg/_10.html">https://www.gesetze-im-internet.de/bvfg/_10.html</a>
Hinweise	<b>**Freedom to provide services**</b>  Do you only want to offer services in Germany



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occasionally and for a short time? Then you usually do not need a state permit. You must fulfill these requirements:

- You must be established in another EU or EEA member state or in Switzerland.
- You must provide proof of your professional qualification.
- You must notify the competent authority of your activity in writing.

The competent authority will inform you whether you are permitted to provide services or whether you need to take an aptitude test.

### **\*\*European professional card\*\***

You can apply for a European Professional Card (EPC). You can submit the application online on the European Commission's website. The European Professional Card is an electronic procedure for the recognition of professional qualifications. It is only valid for EU countries and certain professions.

### **\*\*Notification of equivalence\*\***

The equivalence check (recognition procedure) also takes place during the licensing procedure. You can apply for a separate decision on the result of the assessment.

### **\*\*Procedure for ethnic German repatriates\*\***

As a late repatriate, you can go through the recognition procedure either in accordance with the laws mentioned here or in accordance with the Federal Expellees Act. You can decide for yourself. The responsible office will advise you which procedure is right for you.

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Rechtsbehelf	<p>You can take legal action against the decision of the competent authority within a certain period of time (e.g. lodge an objection). The decision will then be reviewed. Details can be found in the information on legal remedies at the end of your decision. We recommend that you first speak to the responsible office before taking legal action against the decision.</p>
Kurztext	<ul style="list-style-type: none"> <li>• Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland.</li> <li>• You need a state permit to work as a nurse in Germany.</li> <li>• With this permit, you can officially call yourself a "Pflegefachfrau" or "Pflegefachmann" and work in the profession.</li> <li>• Professional qualifications from the European Union (EU), the European Economic Area (EEA) or Switzerland can also be used to obtain a state permit in Germany.</li> </ul>
Ansprechpunkt	
Zuständige Stelle	
Formulare	<ul style="list-style-type: none"> <li>• Forms: Forms can be obtained from the responsible office.</li> <li>• Online procedure possible: Ask the responsible office whether you can submit the application online.</li> <li>• Personal appearance necessary: No</li> </ul>
Ursprungsportal	<p>Anerkennung als Pflegefachfrau oder Pflegefachmann mit Berufsqualifikation aus EU/EWR/Schweiz beantragen, Apply for recognition as a nurse with a professional qualification from the EU/EEA/Switzerland</p>