

99006026253000, 99006026253000

Minimum wage adjustment

Heruntergeladen am 26.06.2025

<https://fimportal.de/xzufi-services/389376958/L100001>

Modul	Sachverhalt
Leistungsschlüssel	99006026253000, 99006026253000
Leistungsbezeichnung I	Minimum wage adjustment
Leistungsbezeichnung II	
Typisierung	6 - Allgemeine Hinweise, nicht spezifische für eine Leistung
Quellredaktion	Hessen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	unbestimmter Freigabestatus
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsschutz (006)
Verrichtungskennung	Anpassung (253)
SDG-Informationsbereich	
Lagen Portalverbund	
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	25.07.2023

Modul	Sachverhalt
Fachlich freigegeben durch	Hessian Ministry for Social Affairs and Integration
Handlungsgrundlage	https://www.gesetze-im-internet.de/milog/_1.html https://www.gesetze-im-internet.de/milog/_9.html https://www.gesetze-im-internet.de/milog/_1.html https://www.gesetze-im-internet.de/milog/_9.html
Teaser	The statutory minimum wage is a wage floor that applies to all employees.
Volltext	Since 01.01.2015, there has been a general statutory minimum wage in Germany. It is regulated in the Minimum Wage Act (MiLoG). The statutory minimum wage represents a wage floor. This means that every employee is entitled to a gross wage at least equal to the statutory minimum wage. Collective agreements, employment contracts or some statutory regulations may stipulate a different wage level. However, an employer may not pay less than the statutory minimum wage. This applies to every hour actually worked. The statutory minimum wage also applies to marginal employment relationships (mini-jobs). The amount of the minimum wage is adjusted at regular intervals. A permanent minimum wage commission decides on the adjustment every two years. It consists of representatives of employers' associations and trade unions. The Minimum Wage Commission takes various aspects into account when making its adjustment decision. In an overall assessment, it examines whether the new minimum wage is suitable, • guarantee minimum protection for employees, • enable fair and functioning competitive conditions and • not jeopardize employment. In addition, the Minimum Wage Commission is guided by wage developments when setting the minimum wage. The Federal Government can make the decision of the Minimum Wage Commission binding for all employers and employees by statutory order. In doing so, the Federal Government can only adopt the level set by the Minimum Wage Commission unchanged. It

Modul
Sachverhalt

cannot therefore make its own decision on the level of the minimum wage by statutory order.

When it was introduced on 01.01.2015, the statutory minimum wage was EUR 8.50 per hour. It has been raised regularly since then:

- from 01.01.2017 to EUR 8.84,
- from 01/01/2019 to EUR 9.19,
- from 01.01.2020 to EUR 9.35,
- from 01.01.2021 to EUR 9.50,
- from 01.07.2021 to EUR 9.60,
- from 01.01.2022 to EUR 9.82,
- from 01.07.2022 to EUR 10.45,
- to EUR 12.00 from 01.10.2022.

Erforderliche Unterlagen

none

Voraussetzungen

none

Kosten

none

Verfahrensablauf
Bearbeitungsdauer

none

Frist

none

weiterführende Informationen

<https://www.bmas.de/DE/Service/Publikationen/Broschueren/a640-ml-broschuere.html>
<https://www.bmas.de/DE/Arbeit/Arbeitsrecht/Mindestlohn/mindestlohn.html>
<https://www.bmas.de/DE/Arbeit/Arbeitsrecht/Mindestlohn/Mindestlohnrechner/mindestlohn-rechner.html>
<https://www.bmas.de/DE/Service/Publikationen/Broschueren/a640-ml-broschuere.html>
<https://www.bmas.de/DE/Arbeit/Arbeitsrecht/Mindestlohn/mindestlohn.html>
<https://www.bmas.de/DE/Arbeit/Arbeitsrecht/Mindestlohn/Mindestlohnrechner/mindestlohn-rechner.html>

Hinweise
Rechtsbehelf
Kurztext

- Minimum wage adjustment
- Minimum wage since 01.10.2022: EUR 12.00 gross.

Modul	Sachverhalt
	• Permanent Minimum Wage Commission decides on the level of the minimum wage every 2 years.
Ansprechpunkt	
Zuständige Stelle	
Formulare	• Forms: none • Online procedure possible: no • Written form required: no • Personal appearance required: no
Ursprungsportal	Minimum wage adjustment, Mindestlohn Anpassung